



Boston University School of Management

Executive Development Roundtable

EDRT: Innovative Approaches to Leadership



A Member-Driven Learning Community

Membership in EDRT.

The Executive Development Roundtable (EDRT) is a consortium of leadership development professionals that operates at the intersection of academic research and contemporary business applications. EDRT's corporate members have the strategic advantage of learning from and contributing to the latest applied research on how successful executives drive their organizations and why executive development remains a key competitive advantage in business.

In a collegial and open environment, senior leadership development executives discuss best practice solutions, obtain industry-specific benchmarking tools, and gain overall professional development. Established by the Boston University School of Management, this dynamic, peer-based learning forum and research center is open to all organizations.

The vitality members bring to these forums allow them to both better understand how they can maximize their own professional performance and how this strategic function is applied in leadership and organizational development across industries. Their unique experiences and skills enrich our roundtable discussions (an EDRT hallmark).

Through semiannual meetings, peer networks, and ongoing research initiatives, EDRT offers its members year-round benefits. EDRT offers a world-class professional development opportunity, in a small group, from some of the leading practitioners in our field. Members spend extended time with selected experts in addition to valuable peer-to-peer learning.

EDRT Meetings.

Exchanges with World-Class Thought Leaders

Held once each Spring and Fall, EDRT meetings provide an in-depth and hands-on forum to exchange the latest approaches, research, and thought on leadership and executive development. During these two-day seminars, members, their guests, faculty, and featured experts discuss a particular area of executive and organizational development.

We primarily hold our meetings in Boston, but also host them at other locations when appropriate.

RECENT MEETINGS AND SPEAKERS INCLUDE:

Developing Global Leaders: Leading for Sustainability

Ingar Skaug,
Group CEO of Wilh. Wilhelmsen

Darcy Winslow,
former General Manager at Nike,
Founder & President of DSW Consulting

Laura Quinn,
Portfolio Manager for the Center for
Creative Leadership

The Critical Link Between Work-Life and Leadership

Ed Schein,
Professor Emeritus, Massachusetts Institute
of Technology, Sloan School of Management

Stewart Friedman,
Director Wharton Leadership Program,
University of Pennsylvania

Kathy Kram,
Everett B. Lord Distinguished Faculty Scholar,
Boston University, School of Management

Frances Hesselbein,
Chairman and Founder,
Leader to Leader Institute

HR Business Process Redesign and Leadership & Organizational Development

Warren Bennis,
Distinguished Professor,
Marshall School of Business
University of Southern California

Edward E. Lawler, III,
Professor, Marshall School of Business
University of Southern California

Blended Learning in Executive Development

Chris Argyris,
Harvard University and The Monitor Group

Leveraging Job Assignment Experiences for Leader Development

Morgan W. McCall Jr.,
University of Southern California

George Hollenbeck,
Hollenbeck Associates

Learning from Past, Present, and Future: Leadership Staff Ride at Gettysburg

General Gordon Sullivan,
USA, Retired, Former U.S. Army Chief of Staff

Developing Enterprise-Level Leaders

Douglas A. Ready,
Professor, London Business School

Learning to Make Leadership Decisions

Michael Useem,
Professor of Management, Director,
Center for Leadership and Change,
The Wharton School,
University of Pennsylvania

Exploring the Immunity to Change

Robert Kegan,
The William & Miriam Meehan Professor of
Adult Learning & Professional Development,
Harvard Graduate School of Education

Lisa Lahey,
Associate Director, Change Leadership Group,
Harvard Graduate School of Education

Innovation in Executive Development

Clayton M. Christensen,
Harvard Business School

Ed Schein,
MIT Sloan School of Management

The Role of Executives and How They Learn

Henry Mintzberg,
McGill University

Jonathan Gosling,
Lancaster University

Emotional Intelligence and Leadership

Daniel Goleman,
Emotional Intelligence Services

Cary Cherniss,
Rutgers University

Strategic Leadership Staff-Ride: The Civil War Battlefield of Antietam

Colonel Len Fullenkamp,
Retired, U.S. Army War College

During our meetings, members and guests also participate in dynamic roundtable discussions that focus on individual management situations and solutions. Members have consistently reported that these personalized forums are highly beneficial because they provide them with an environment for learning and development and the necessary peer feedback and perspectives to deliver business results in their organizations.

Faculty Connection for Research and Best Practices.

EDRT faculty provide members with one of their most important tools: solid quantitative and qualitative research readily applied. Our faculty are experts in executive and management development and their research initiatives significantly contribute to the overall knowledge and ongoing professional development of our members. Furthermore, they secure renowned academic and industry leaders to contribute to EDRT forum discussions and research papers. Members are the first to be informed of this research before dissemination to a wider audience.

As EDRT's academic host, the School of Management provides recognized experts in the field, including Professors Douglas T. (Tim) Hall, Founding Director of EDRT and one of the world's leading career scholars; Kathy Kram, best known for her ground-breaking work on mentoring and a foremost scholar on emotional intelligence and developmental networks in personal and leadership development; Lloyd Baird, Chair of the Organizational Behavior department and an expert in dynamic learning and strategic leadership; and Fred Foulkes, Director of the Human Resources Policy Institute and global authority on human resource and talent management; among many others.

EDRT's special partnership between Boston University and forward-thinking organizations provides a powerful blend of theory and practice, academia and business. BU's faculty and staff provide leadership and administrative support, while membership fees support both targeted and exploratory research to maintain leading edge thinking. EDRT members have the opportunity to direct research and have full access to EDRT research findings and reports. Faculty and researchers are available for exploration and discussion of concepts and best practice applications.



Member Benefits

EDRT's Value Proposition

We offer our members year-long benefits integral to their continued success in the ever-changing executive development landscape. While all member institutions receive the same full benefits, their representatives have the opportunity to make significant contributions to EDRT based on their organization's particular needs and goals. EDRT is a collegial, supportive, learning-oriented community.

EDRT membership includes:

- Participation at each EDRT meeting by two executives, plus the opportunity to invite a third person as a guest to any meeting;
- Easy access to EDRT's engaged learning community for net working and information on specific questions, benchmarking suggestions, consultants, speakers, common problems, etc.;
- Entry to membership website with links to research and reports, recommended readings, presentations, podcasts, and literature summaries;
- Periodic conference calls on topics of interest between meetings;
- Mentoring and coaching for executive development professionals new to the field or role;
- Networking with our partner organizations (Center for Creative Leadership, Center for Work & Family at Boston College, and others).



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595 Commonwealth Avenue
Boston, MA 02215
(617) 353-2031 *phone*
edrt@bu.edu *email*
management.bu.edu

edrt.org

CURRENT EDRT MEMBER ORGANIZATIONS:

ArnzenGroup
Bingham McCutchen LLP
Biogen Idec
The Boeing Company
Boston Scientific
Brooks Leadership Development
CVS Caremark
Eli Lilly & Company
Fidelity Investments
FirstEnergy Corporation
Hay Group Inc
Hill Holliday
KPMG
Leader to Leader Institute
Marshall Leadership Consulting
MedImmune
Newton Wellesley Hospital/Partners
Staples, Inc.
Susan Ennis & Associates
U.S. Army War College
The Yamartino Group

Contact Us

John F. (Jack) McCarthy, DBA
Director, EDRT
Associate Professor of
Organizational Behavior
(617) 358-3318
e-mail: jackmc@bu.edu

Patti Collins
Assistant Director, EDRT
(617) 353-2031
e-mail: pcollins@bu.edu

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